

COUNTY OF SANTA CRUZ

INVITES YOU TO APPLY FOR:



Hazardous Materials Technician I*

Supplemental Questionnaire Required

Temporary/Extra-Help

Job # 25-TN1-01

\$32.83 – 41.03 / Hourly*

***Includes \$2.00 / Hour Extra Help Differential**

Closing Date: Friday, May 16, 2025

County Equity Statement

Equity in action in Santa Cruz County is a transformative process that embraces individuals of every status, providing unwavering support, dignity, and compassion. Through this commitment, the County ensures intentional opportunities and access, fostering an environment where everyone can thrive and belong.

THE JOB: Under general supervision, inspects refuse being discharged at County landfill sites for unacceptable, hazardous, or toxic materials; accepts and stores wastes from the public at the County Household Hazardous Waste Collection Facility; maintains all storage and disposal records; informs the general public of the County, State and Federal laws and regulations concerning the disposal of hazardous materials; informs the general public of the laws and regulations concerning the disposal of hazardous materials; controls traffic in the active disposal area; general environmental monitoring; and performs other duties as required.

The current need is for temporary/extra-help and will be required to work primarily on Saturdays, and may be required to work 1-2 days per week (Monday – Friday); however, the list established from this recruitment will be used to fill current and future vacancies for full-time, part-time, substitute, and extra-help (temporary) positions during the life of the eligible list.

Personnel Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060

Apply online at: www.santacruzcountyjobs.com

EQUAL OPPORTUNITY EMPLOYER

***The official title of this position is Solid Waste Inspector I, which is the trainee and first working level in the Solid Waste Inspector series.**

The ideal candidate will have a strong background in environmental science or hazardous materials management, with relevant coursework or certification. They will inspect refuse at landfill sites, handle and store hazardous waste, and maintain accurate records. Key skills include identifying hazardous materials, understanding safety procedures, and performing environmental sampling. The candidate must also be able to manage public interactions, control traffic, and handle heavy containers, while ensuring compliance with disposal regulations.

THE REQUIREMENTS: Any combination of training and experience that would provide the required knowledge and abilities is qualifying. A typical way to obtain these would be:

Completion of lower division college level core coursework in chemistry, biology, environmental studies, social ecology or hazardous materials **OR** certification of training that meets the California State Standard for training required for hazardous waste workers.

SPECIAL REQUIREMENTS: Possess and maintain a valid California Class C driver's license.

Knowledge: Some knowledge of material identification and their effects on the environment; health and safety procedures for hazardous materials handling; and basic environmental sampling methods.

Ability to: Learn County, State, and Federal laws and regulations concerning the identification, handling, storage, and disposal of hazardous materials; establish and maintain cooperative relationships with the public, co-workers, and others contacted in the course of work; react quickly, efficiently, and calmly and adopt an effective course of action in the event of a hazardous materials incident; maintain accurate and legible records; prepare written reports, records, and inventories; direct and control traffic in a safe manner around active disposal areas; determine what types of materials are hazardous; determine what materials may be disposed of directly at the landfill, and which hazardous materials may be stored or packaged together; lift and move five (5) gallon cans (equivalent to 50 pounds) in adverse environmental conditions; and move fifty-five (55) gallon drums (equivalent to 600 pounds) using a drum dolly.

THE EXAMINATION: Your application and supplemental questionnaire will be reviewed to determine if you have met the education, experience, training and/or licensing requirements as stated in the job announcement. If you meet these criteria and are one of the best qualified, you may be required to compete in any combination of written, oral, and/or performance examinations or a competitive evaluation of training and experience as described on your application and supplemental questionnaire. You must pass all components of the examination to be placed on the eligible list. The examination may be eliminated if there are ten or fewer qualified applicants. If the eligible list is established without the administration of the announced examination, the life of the eligible list will be six months and your overall score will be based upon an evaluation of your application and supplemental questionnaire. If during those six months it is necessary to administer another examination for this job class, you will be invited to take the examination to remain on the eligible list.

HOW TO APPLY: Apply online at www.santacruzcountyjobs.com or mail/bring an application and supplemental questionnaire to: Santa Cruz County Personnel Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060. For information, call (831) 454-2600. Hearing Impaired TDD/TTY: 711. Applications will meet the final filing date if received: 1) in the Personnel Department by 5:00 p.m. on the final filing date, 2) submitted online before midnight of the final filing date.



Women, people of color and people with disabilities are encouraged to apply. If you have a disability that requires test accommodation, please call (831) 454-2600.

To comply with the 1986 Immigration Reform and Control Act, Santa Cruz County verifies that all new employees are either U.S. citizens or persons authorized to work in the U.S.

Some positions may require Fingerprinting and/or Background Investigation.

EMPLOYEE BENEFITS: This recruitment is for extra-help (temporary) employment that is of limited duration. Extra-help employees are used for employment on short-term projects; on a seasonal basis to meet recurrent work peaks; employment on an as-needed basis to meet peak workload, emergency, or other unusual situations. Extra-help employees cannot work more than 999 hours in a fiscal year and are covered by Social Security.

EMPLOYEE BENEFITS (Full time budgeted):

ANNUAL LEAVE – 22 days first year, increasing to 37 days after 15 years of service. Available for vacation and/or sick leave.

HOLIDAYS – 14 paid holidays per year.

BEREAVEMENT LEAVE – 3 days paid in California, 5 days paid out-of-state.

MEDICAL PLAN – The County contracts with CalPERS for a variety of medical plans. For most plans, County contributions pay a majority of the premiums for employees and eligible dependents.

DENTAL PLAN – The County pays for employee and eligible dependent coverage.

VISION PLAN – County pays for employee coverage. Employee may purchase eligible dependent coverage.

RETIREMENT – Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013(PEPRA). Pension benefits are determined by the final average compensation of three years. County participates in Social Security.

LIFE INSURANCE – County paid \$20,000 term policy. Employee may purchase additional life insurance.

DISABILITY INSURANCE – Employees in the General Representation Unit participate in the State Disability Insurance (SDI) program. This program is funded 100% by employee payroll deductions.

DEPENDENT-CARE PLAN – Employees who make contributions for child or dependent care may elect to have their contributions made utilizing “pre-tax dollars.”

H-CARE PLAN – Employees who pay a County medical premium may elect this pre-tax program.

HEALTH CARE FLEXIBLE SPENDING ALLOWANCE (HCFA) – Employees may elect this pre-tax program to cover qualifying health care expenses.

DEFERRED COMPENSATION – A deferred compensation plan is available to employees

Note: Provisions of this bulletin do not constitute an expressed or implied contract.

Extra Help – HAZARDOUS MATERIALS TECHNICIAN I – SUPPLEMENTAL QUESTIONNAIRE

The supplemental questions are designed specifically for this recruitment. Applications received without the required supplemental information will be screened out of the selection process. Employment experiences referred to in your response **must** also be included in the Employment History section of the application.

Answer the questions below as completely and thoroughly as possible, as your answers may be used to assess your qualifications for movement to the next step in the recruitment process.

1. Do you possess a **current** certification of completion of the 40-Hour HAZWOPER training, including proof of annual refresher courses?

☐ Yes ☐ No

If yes, you are required to submit proof of certification to the Personnel Department by the recruitment closing date in one of the following ways: email personnel@santacruzcountyca.gov, mail or drop off the copies to the Personnel Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060

2. Describe any experience you have working with and handling hazardous materials. Include where and when you did this work.
3. List applicable college-level courses you have taken in any of the following: Hazardous waste, ecology, environmental sciences, chemistry, or related fields. Include the name of each course, the college where it was taken, the number and type (semester or quarter) of units you completed through each course, and the year you completed each course.
4. Describe any safety protocols that you have followed at your current/previous job(s) or in a lab or in a fieldwork setting.
5. Are you interested in “extra-help” (temporary) positions, *which is the current need for this recruitment*? ☐ Yes ☐ No

If you answered “yes” to question #5, you are required to answer question #6.

6. Extra-help (temporary) positions are required to work primarily on Saturdays, and **may** work one to two days per week (Monday – Friday); are you able to commit to working this schedule?

☐ Yes ☐ No

County of Santa Cruz

www.santacruzcountyjobs.com

LIVE Here

WORK Here

PLAY Here